

The Hartley Institute and Simon Breakspear present

# Empowering Leaders of Learning

A 6-month program designed to build change leadership capabilities and accelerate improvements in teaching and learning.

How can you make change happen and build a culture of continuous improvement? This program equips leaders with the strategies and tools to drive sustainable change in teaching practices that positively impact student learning.

It is designed for senior leaders of learning and their teams, who are about to undertake an improvement program, or who are currently in the process of change and want to reflect on and sharpen their process to create a deeper impact.

## Learning Goals:

- Understanding the drivers of resistance to changed practice and expose the culture norms that maintain the status quo.
- Setting a clear evidence-informed focus for improvement in teaching practices and student learning outcomes
- Using clear, concrete and personal language to communicate a compelling 'change story'
- Building on the bright spots of excellent practice already occurring in your school
- Incubating new promising practices with a team of innovators
- Developing powerful approaches to teacher professional learning that harness feedback-rich environments
- Cultivating social learning and high-trust cultures to spread promising practices
- Aligning organisational structures, systems, processes and symbols to reinforce the change
- Creating a culture of continuous improvement and the capabilities for organisational learning.

## Core Components:

- 4 Days of in-person intensive leadership capability development, split into an initial 2 day intensive program with a further 2 days session as an important follow up for greatest impact.
- 2 Online Community of Practice Meet-ups
- Online prior learning including videos and readings, available before and during program.
- Embedded change project work within the school context including the collection of evidence of impact.

**Where:** Piper Pavilion, Prince Alfred College  
Dequetteville Terrace, Kent Town SA 5070

**Cost:** \$1000 per person  
Group discounts available on request

**When:** Thursday 18th February 2016  
Friday 19th February 2016  
Tuesday 10th May 2016  
Friday 17th June 2016  
9:00am - 5:00pm  
Refreshments and lunch provided

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## SIMONBREAKSPEAR

Dr Simon Breakspear is recognised internationally as a leading thinker on the future of learning, change leadership and educational innovation. He is a learning strategist, researcher and innovator, working with governments, senior leaders, technologists and front-line practitioners across all levels of education in countries throughout the world.